## **EXHIBIT A**

## **COMPENSATION BY PROFESSIONAL** AUGUST 1, 2019 THROUGH AUGUST 31, 2019

The attorneys who rendered professional services in these Chapter 11 Cases from August 1, 2019 through August 31, 2019 for which Baker is seeking compensation are:

| NAME OF<br>PROFESSIONAL<br><u>PARTNERS AND</u><br><u>COUNSEL:</u> | PRIMARY* DEPARTMENT | YEAR<br>ADMITTED | HOURLY<br>RATE | TOTAL<br>HOURS<br>BILLED | TOTAL<br>COMPENSATION |
|---|---------------------|------------------|----------------|--------------------------|-----------------------|
| Bartram, Darin R.   | LIT                 | 1993             | \$970.00       | 32.10                    | \$31,137.00           |
| Bator, Chris  | LIT                 | 1987             | \$510.00       | 50.10                    | \$25,551.00           |
| Benson, Glenn S.  | ENERGY              | 1993             | \$640.00       | 100.30                   | \$64,192.00           |
| Bloom, Jerry R.   | ENERGY              | 1980             | \$1,145.00     | 173.10                   | \$198,199.50          |
| Brennan, Terry M.   | LIT                 | 1995             | \$600.00       | 140.10                   | \$84,060.00           |
| Casey, Lee A  | LIT                 | 1982             | \$1,255.00     | 99.80                    | \$125,249.00          |
| Chairez, Joseph L.  | LIT                 | 1981             | \$800.00       | 66.20                    | \$52,960.00           |
| Commins, Gregory J.   | LIT                 | 1990             | \$890.00       | 164.30                   | \$146,227.00          |
| Dettelbach, Steven M.   | LIT                 | 1991             | \$1,015.00     | 4.90                     | \$4,973.50            |
| Dumas, Cecily A.  | BRCR                | 1984             | \$950.00       | 202.60                   | \$192,470.00          |
| Esmont, Joseph M.   | BRCR                | 2008             | \$600.00       | 184.10                   | \$110,460.00          |
| Foix, Danyll W.   | LIT                 | 1998             | \$760.00       | 28.00                    | \$21,280.00           |
| Foley, Elizabeth P.   | LIT                 | 1994             | \$1,100.00     | 52.60                    | \$57,860.00           |
| Fuller, Lars H.   | BRCR                | 1995             | \$545.00       | 153.20                   | \$83,494.00           |
| Goodman, Eric R.  | BRCR                | 2003             | \$800.00       | 152.40                   | \$121,920.00          |
| Green, Elizabeth A  | BRCR                | 1986             | \$720.00       | 62.60                    | \$45,072.00           |
| Grossman, Andrew M.   | LIT                 | 2008             | \$850.00       | 25.90                    | \$22,015.00           |
| Julian, Robert  | LIT                 | 1979             | \$1,175.00     | 189.30                   | \$222,427.50          |
| Kleber, Kody  | LIT                 | 2007             | \$550.00       | 152.40                   | \$83,820.00           |
| Morris, Kimberly S.   | LIT                 | 2004             | \$895.00       | 226.20                   | \$202,449.00          |
| Murphy, Keith R.  | BRCR                | 1996             | \$1,110.00     | 1.90                     | \$2,109.00            |
| Parrish, Jimmy D.   | BRCR                | 2000             | \$590.00       | 14.40                    | \$8,496.00            |
| Payne Geyer, Tiffany  | BRCR                | 2000             | \$455.00       | 33.10                    | \$15,060.50           |
| Parrish, Jimmy D. Payne Geyer, Tiffany Rivkin, Jr., David B.      | LIT                 | 1985             | \$1,625.00     | 149.50                   | \$242,937.50          |
| Rose, Jorian E.   | BRCR                | 1998             | \$1,010.00     | 100.30                   | \$101,303.00          |
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<sup>\*</sup> BRCR – Bankruptcy, Restructuring and Creditors' Rights; CORP – Corporate Governance; EMPL -Employment; ENERGY - Energy; LIT - Litigation; IP - Intellectual Property; PDP - Privacy and Data Protection; T - Tax.

| NAME OF<br>PROFESSIONAL<br>PARTNERS AND<br>COUNSEL: | PRIMARY* DEPARTMENT | YEAR<br>ADMITTED | HOURLY<br>RATE | TOTAL<br>HOURS<br>BILLED | TOTAL<br>COMPENSATION |
|---|---------------------|------------------|----------------|--------------------------|-----------------------|
| Sagerman, Eric T.                                   | BRCR                | 1991             | \$1,145.00     | 32.40                    | \$37,098.00           |
| Thomas, Emily B.                                    | LIT                 | 2006             | \$450.00       | 80.30                    | \$36,135.00           |
| Weible, Robert A.                                   | CORP                | 1978             | \$830.00       | 48.80                    | \$40,504.00           |
| Total Partners and Counsel:                         |                     |                  |                | 2,720.90                 | \$2,379,459.50        |

| NAME OF<br>PROFESSIONAL<br><u>ASSOCIATES</u> : | PRIMARY<br>DEPARTMENT | YEAR<br>ADMITTED | HOURLY<br>RATE | TOTAL<br>HOURS<br>BILLED | TOTAL<br>COMPENSATION |
|--|-----------------------|------------------|----------------|--------------------------|-----------------------|
| Attard, Lauren T.                              | BRCR                  | 2008             | \$600.00       | 199.80                   | \$119,880.00          |
| Bent, Camille C.                               | BRCR                  | 2009             | \$610.00       | 2.80                     | \$1,708.00            |
| Blanchard, Jason I.                            | BRCR                  | 2011             | \$650.00       | 90.00                    | \$58,500.00           |
| Cordiak, Robert W.                             | LIT                   | 2018             | \$265.00       | 15.30                    | \$4,054.50            |
| Cutts, Kyle T.                                 | LIT                   | 2008             | \$430.00       | 37.50                    | \$16,125.00           |
| Dow, Dustin M.                                 | EMPL                  | 2012             | \$365.00       | 125.90                   | \$45,953.50           |
| Forhan, Elliot P.                              | CORP                  | 2013             | \$340.00       | 11.40                    | \$3,876.00            |
| Geisinger, Kathryn A.                          | TAX                   | 2015             | \$310.00       | 4.00                     | \$1,240.00            |
| Jones, Cary P.                                 | LIT                   | 2018             | \$265.00       | 22.80                    | \$6,042.00            |
| Jowdy, Joshua J                                | LIT                   | 2017             | \$440.00       | 8.20                     | \$3,608.00            |
| Kates, Elyssa S.                               | BRCR                  | 2000             | \$760.00       | 162.70                   | \$123,652.00          |
| Kavouras, Daniel M.                            | LIT                   | 2012             | \$365.00       | 86.30                    | \$31,499.50           |
| Khan, Ferve E.                                 | BRCR                  | 2008             | \$655.00       | 13.80                    | \$9,039.00            |
| Knudsen, Renee M.                              | LIT                   | 2016             | \$460.00       | 28.00                    | \$12,880.00           |
| Lemon, Daniel R.                               | LIT                   | 2017             | \$285.00       | 32.20                    | \$9,177.00            |
| Lockyer, Brittany N.                           | LIT                   | 2018             | \$265.00       | 28.70                    | \$7,605.50            |
| Martinez, Daniella E.                          | LIT                   | 2016             | \$400.00       | 140.60                   | \$56,240.00           |
| McCabe, Bridget S.                             | LIT                   | 2010             | \$630.00       | 189.40                   | \$119,322.00          |
| McCutcheon, Marcus                             | LIT                   | 2011             | \$520.00       | 31.80                    | \$16,536.00           |
| Merola, Danielle L.                            | BRCR                  | 2015             | \$325.00       | 35.40                    | \$11,505.00           |
| Pena, Clair C.                                 | LIT                   | 2015             | \$310.00       | 63.60                    | \$19,716.00           |
| Rice, David W.                                 | LIT                   | 2010             | \$610.00       | 61.90                    | \$37,759.00           |
| Sabella, Michael A.                            | BRCR                  | 2009             | \$610.00       | 68.90                    | \$42,029.00           |
| Thompson, Taylor M.                            | LIT                   | 2018             | \$265.00       | 38.10                    | \$10,096.50           |

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| NAME OF<br>PROFESSIONAL<br><u>ASSOCIATES</u> : | PRIMARY<br>DEPARTMENT | YEAR<br>ADMITTED | HOURLY<br>RATE | TOTAL<br>HOURS<br>BILLED | TOTAL<br>COMPENSATION |
|--|-----------------------|------------------|----------------|--------------------------|-----------------------|
| Zuberi, Madiha M.                              | LIT                   | 2009             | \$605.00       | 106.70                   | \$64,553.50           |
| Total Associates:                              |                       |                  |                | 1,605.80                 | \$832,597.00          |

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|--|-----------------------|----------------|--------------------------|-----------------------|
| NAME OF PARAPROFESSIONALS:                         | PRIMARY<br>DEPARTMENT | HOURLY<br>RATE | TOTAL<br>HOURS<br>BILLED | TOTAL<br>COMPENSATION |
| Bookout, Kimberly M.                               | Litigation Services   | \$250.00       | 16.60                    | \$4,150.00            |
| Divok, Eva   | LIT                   | \$345.00       | 29.00                    | \$10,005.00           |
| Greenfield, Juanita                                | LIT                   | \$200.00       | 183.60                   | \$36,720.00           |
| Landrio, Nikki                                     | Litigation Services   | \$420.00       | 84.80                    | \$35,616.00           |
| Lane, Deanna L.                                    | BRCR                  | \$280.00       | 28.10                    | \$7,868.00            |
| McDonald, Michael H.                               | Litigation Services   | \$230.00       | 25.40                    | \$5,842.00            |
| Petre, Timothy P.                                  | LIT                   | \$370.00       | 73.00                    | \$27,010.00           |
| Roberts, Kim B.                                    | TAX                   | \$200.00       | 32.10                    | \$6,420.00            |
| Rawles, Michael                                    | LIT                   | \$270.00       | 16.40                    | \$4,428.00            |
| Szalay, Sarah M.                                   | BRCR                  | \$225.00       | 45.90                    | \$10,327.50           |
| Thompson, Tyler M                                  | Gov't Policy          | \$505.00       | 3.00                     | \$1,515.00            |
| Williamson, Forrest G.                             | Int'l Disputes        | \$125.00       | 10.30                    | \$1,287.50            |
| Total Paraprofessionals and other non-legal staff: |                       |                | 548.20                   | \$151,189.00          |

| PROFESSIONALS                               | BLENDED RATE | TOTAL HOURS BILLED | TOTAL<br>COMPENSATION |
|---|--------------|--------------------|-----------------------|
| TOTALS:                                     |              |                    |                       |
| Partners and Counsel                        | \$874.51     | 2,720.90           | \$2,379,459.50        |
| Associates                                  | \$518.49     | 1,605.80           | \$832,597.00          |
| Blended Attorney Rate                       | \$742.38     | 4,326.70           | \$3,212,056.50        |
| Paraprofessionals and other non-legal staff | \$275.79     | 548.20             | \$151,189.00          |
| Total Fees Incurred                         | \$689.91     | 4,874.90           | \$3,363.245.50        |

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